


Performance Management Framework May 2006

Self Assessment 2005-2006

Children & Young Peoples Strategic Partnership (NRU Outcome: Education)		Traffic Light Assessment	Green
		Direction of Travel	
STRENGTHS (TO INCLUDE PROGRESS TOWARDS TARGETS)	EVIDENCE	ISSUES TO BE ADDRESSED	
Being healthy:			
<ul style="list-style-type: none"> • Good needs analysis supporting strong multi-agency working and planning • A multi-agency food and nutrition strategy has helped to reduce childhood obesity and is improving healthy eating • Children and young people are educated about sexual, substance and health risks • A number of successful initiatives have reduced teenage conception • Children and young people have access to a range of support for mental health problems and provision reflects the needs of the diverse population, including a large asylum seeker and refugee population. 	<ul style="list-style-type: none"> • Growing Up in Haringey – HTPCT Annual Public Health Report 2005 • Knowing Our Children and Young People – Planning for their futures: a needs assessment to inform our Children and young people's plan 2006-9 	<ul style="list-style-type: none"> • Further reduce teenage pregnancy through the targeting of vulnerable groups, and wards with the highest conception rates • Develop further work on establishing a single referral point to CAHMS • Reduce health inequalities across the borough • Improve sexual health and the prevention of drug misuse • Work with children and families to adopt healthier lifestyles • Establish baseline data for evaluating outcomes of the multi-agency improvement plan. • Health checks and health planning for all looked after children. 	

Children & Young Peoples Strategic Partnership (NRU Outcome: Education)		Traffic Light Assessment	Green
		Direction of Travel	↑
STRENGTHS (TO INCLUDE PROGRESS TOWARDS TARGETS)	EVIDENCE	ISSUES TO BE ADDRESSED	
Staying safe:			
<ul style="list-style-type: none"> • All children on the Child Protection Register are allocated to a qualified social worker • All children on the child protection register are reviewed within the required timescales • All schools have trained, designated teachers for child protection and looked after children • There are good procedures in place to identify children without a school place and the school attendance of looked after children is monitored carefully • A school safe system is in place • There is a range of initiatives to reduce discrimination and harassment. 	<ul style="list-style-type: none"> • Knowing Our Children and Young People – Planning for their futures: a needs assessment to inform our Children and young people’s plan 2006-9 • Growing Up in Haringey – HTPCT Annual Public Health Report 2005 	<ul style="list-style-type: none"> • Action to improve adoption outcomes • Reduce the timescales for completion of initial and comprehensive assessments • Take action to reduce the number of children, particularly those under 10, living outside the borough boundary. 	

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STRENGTHS (TO INCLUDE PROGRESS TOWARDS TARGETS)	EVIDENCE	ISSUES TO BE ADDRESSED	
Enjoying and achieving:			
<ul style="list-style-type: none"> • A range of well targeted and specialist action is making a significant contribution to strategies for behaviour management • Exclusion is carefully monitored and excluded pupils are well supported to continue their learning • The performance of schools is analysed and action to bring about improvement is well targeted. 	<ul style="list-style-type: none"> • Analyses of results at the end of Key Stages 1,2,3,4 and Post 16 for 2005 and data for attendance and exclusions, November 2005 • Growing Up in Haringey – HTPCT Annual Public Health Report 2005 • Knowing Our Children and Young People – Planning for their futures: a needs assessment to inform our Children and young people’s plan 2006-9 	<ul style="list-style-type: none"> • Raise levels of attainment, particularly in underachieving and ethnic groups • Improve the quality of provision in early years’ • Reduce absence from schools • Reduce levels of fixed-term exclusion from school • Address the recruitment and retention of school staff. 	

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STRENGTHS (TO INCLUDE PROGRESS TOWARDS TARGETS)	EVIDENCE	ISSUES TO BE ADDRESSED	
Making a positive contribution:			
<ul style="list-style-type: none"> • Work to enable children and young people to make a positive contribution is well focussed and reflects the diverse nature of the community • The Youth Services and the Connexions Service have worked effectively with hard to reach groups • There is a range of innovative work, such as the Children's Fund participation project and Exposure Youth Media • strong commitment to enable the participation of looked after children • the level of offending behaviour of looked after children has improved 	<ul style="list-style-type: none"> • Knowing Our Children and Young People – Planning for their futures: a needs Assessment to inform our Children and young people's plan 2006-9 • Growing Up in Haringey – HTPCT Annual Public Health Report 2005 	<ul style="list-style-type: none"> • Continue to develop a more coherent strategy for young people's participation. 	

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STRENGTHS (TO INCLUDE PROGRESS TOWARDS TARGETS)	EVIDENCE	ISSUES TO BE ADDRESSED	
Achieving economic well-being:			
<ul style="list-style-type: none"> • The council's vision and strategy is clear, particularly in linking educational achievement to the well-being of children and young people; and engaging with parents and communities. • Action has begun to make significant improvement. • The proportion of young people in education, employment or training, including care leavers has continued to improve. 	<ul style="list-style-type: none"> • Knowing Our Children and Young People – Planning for their futures: a needs Assessment to inform our Children and young people's plan 2006-9 • Growing Up in Haringey – HTPCT Annual Public Health Report 2005 	<ul style="list-style-type: none"> • Further improve provision for young people aged 14 - 19, specifically in opportunities for vocational and work based learning 	

Housing (NRU Outcome:)		Traffic Light Assessment	Green
		Direction of Travel	↑
STRENGTHS (TO INCLUDE PROGRESS TOWARDS TARGETS)	EVIDENCE	ISSUES TO BE ADDRESSED	
<ul style="list-style-type: none"> • DHS 	<ul style="list-style-type: none"> • Haringey stock – 55% decent at April 2006. • Robust ALMO delivery plan and investment programme developed • Robust improvement plan to meet 2* standard in place and positive progress reported through Audit Commission indicative inspection 	<ul style="list-style-type: none"> • ALMO funding dependent on achievement of 2* • Challenging programme of investment 	
<ul style="list-style-type: none"> • DHS - RSLs 	<ul style="list-style-type: none"> • 80% of RSL properties in Haringey meet DHS as at 01.04.06 	<ul style="list-style-type: none"> • Continue to collect data half yearly and report to HAF to ensure that work remains on target. • Work closely with few RSLs with 50% or more properties failing the standard 	
<ul style="list-style-type: none"> • DHS - Private Sector 	<ul style="list-style-type: none"> • 1083 surveys for thermal comfort and home security carried out, 792 jobs completed as of March 2006 and 114 jobs waiting to be programmed. 192 non decent properties have been made decent. • 70 units above shops improved 	<ul style="list-style-type: none"> • Available funding is limited • Private sector stock condition survey required to update baseline 	

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STRENGTHS (TO INCLUDE PROGRESS TOWARDS TARGETS)	EVIDENCE	ISSUES TO BE ADDRESSED	
	<p>and a further 59 live cases in the pipeline</p> <ul style="list-style-type: none"> £2m investment targeting dilapidated private sector terrace properties in the NDC in South Tottenham 		
<ul style="list-style-type: none"> Homes for Haringey – Client monitoring 	<ul style="list-style-type: none"> Management agreement and comprehensive suite of SLA's developed and implemented. Resources increased in Housing Strategy and Performance team to enable effective monitoring of housing management performance 	<ul style="list-style-type: none"> Homes for Haringey part of HAF service improvement work – common service standards around tackling ASB, complaints and repairs, Tottenham Hale pilot on improving management standards through joint working 	
<ul style="list-style-type: none"> Housing Strategy and HRA business plan “Fit for Purpose” 	<ul style="list-style-type: none"> Strategy and Business plan assessed by GOL as FFP in August 2005. Housing Strategy 2006 update. Draft plan for new 5 year Housing Strategy. 	<ul style="list-style-type: none"> Monitoring of HS Action plan by HHSP to be formalised Process to be developed for updating HRA BP to be agreed with Homes for Haringey 	

Well-being Partnership board		Traffic Light Assessment	Amber/Green
(NRU Outcome: Health)		Direction of Travel	↑
STRENGTHS (TO INCLUDE PROGRESS TOWARDS TARGETS)	EVIDENCE	ISSUES TO BE ADDRESSED	
Promote healthy living and reduce health inequalities in Haringey			
<ul style="list-style-type: none"> Life expectancy has risen over the last 10 years, for both men and women. NRF funding is focussing on the three most deprived Super Output Areas: to increase household income, reduce fuel poverty, increase physical activity and promote healthier eating. 	<ul style="list-style-type: none"> HSP Floor Target Analysis May 2006 	<ul style="list-style-type: none"> Although life expectancy has risen, it is still below the national average. Further investigation into the lack of correlation between female life expectancy and deprivation. 	
<ul style="list-style-type: none"> Successful initiatives have reduced teenage conception rate although still remains higher than the London average. 	<ul style="list-style-type: none"> Teenage Pregnancy Strategy Action Plan 2005-6, Targets for 2006-2007 	<ul style="list-style-type: none"> Further analyse data about teenage pregnancies so we can target services to those most in need and to wards with the highest conception rates 	
<ul style="list-style-type: none"> Infant mortality rates remain stable. A health equity audit of health visiting services was carried out which has led to the reallocation of staff around the borough to support those parents most in need. 	<ul style="list-style-type: none"> Growing Up in Haringey – HTPCT Annual Public Health Report 2005 	<ul style="list-style-type: none"> Develop the role of health visitors within children’s centres and service networks to give general health advice including support to quit smoking and reduce consumption of alcohol. 	

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STRENGTHS (TO INCLUDE PROGRESS TOWARDS TARGETS)	EVIDENCE	ISSUES TO BE ADDRESSED	
Increase physical activity			
<ul style="list-style-type: none"> £4 million has been spent on refurbishing the council's leisure and sports centres including opening a special gym aimed at increasing young people's participation at Tottenham Green Leisure Centre. 	<ul style="list-style-type: none"> Sport and Physical Activity Strategy December 2005 	<ul style="list-style-type: none"> Further extend range of opportunities for promoting increase in cycling/ jogging/ walking. 	
<ul style="list-style-type: none"> Opened leisure trails to promote physical activity. Parks well used for different activities 	<ul style="list-style-type: none"> 4 parks awarded Green Flags Well-being update April 2006 	<ul style="list-style-type: none"> Reduce levels of crime to further increase parks to promote physical activity. 	
<ul style="list-style-type: none"> Over 150 staff signed up on Health for Life courses 205 council staff had voluntary health checks Over 400 staff attended healthy workforce event – 8 March 2006 	<ul style="list-style-type: none"> Well-being update April 2006 	<ul style="list-style-type: none"> Continue working to support staff health. 	

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Improve access to healthy food and nutrition			
<ul style="list-style-type: none"> • Healthy Schools Programme in 90% of primary and 75% of secondary schools and 1 in 4 schools have achieved Healthy Schools Standard level 3 • 22 Breakfast clubs providing balanced and nutritious breakfasts in areas of high deprivation 	<ul style="list-style-type: none"> • Knowing Our Children and Young People – Planning for their futures: a needs assessment to inform our Children and young people’s plan 2006-9 	<ul style="list-style-type: none"> • Promote healthy eating more widely 	
<ul style="list-style-type: none"> • Haringey Food and Nutrition Strategy developed focussing on those most in need particularly people living on low incomes and the those living with CHD, strokes, diabetes and cancer • Dieticians in residential homes improving the quality of meals • New meals on wheels contract in 2005 offering healthier meals to clients 	<ul style="list-style-type: none"> • Haringey Food and Nutrition Strategy 	<ul style="list-style-type: none"> • Build on success of Community Nutrition Assistants programme to offer cook and eat sessions; and shopping tours so people know where to buy the they like locally • Evaluate the projects to promote healthy eating funded by NRF 	

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Reduce the number of people smoking			
<ul style="list-style-type: none"> From 1 January 2006 all NHS local NHS buildings have gone smoke free Council has revised and re-launched its Smoking policy Introduced Haringey smoke free award and encouraged Tottenham Hotspur Football Club to go smoke free from summer 2006 – one year ahead of the forthcoming legislation Successful Quit Smoking programme for Haringey Council staff with 59 signed up and 29 stopped smoking Carried out a review of practices in place to reduce the prevalence of smoking amongst social services users and to raise awareness of the support available to quit smoking 	<ul style="list-style-type: none"> Well-being update April 2006 Report to Social Services DMT 17 May 2006 	<ul style="list-style-type: none"> Decrease drop out rate at Quit smoking sessions Increase the number of quit smoking sessions Plan for the introduction of forthcoming legislation to ban smoking in enclosed public places Implement recommendations from review including offering more support to staff and services users to encourage them to quit smoking 	

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Protect all adults			
<ul style="list-style-type: none"> Over 1000 people reflective of ethnic breakdown of borough have received support from pioneering multi-agency (police, council and health services) 'Hearthstone' centre which offers help to people who have experienced domestic violence 	<ul style="list-style-type: none"> Domestic Violence Strategy 2004-2008 	<ul style="list-style-type: none"> Identify funds to address the causes and find solutions to domestic violence locally. 	
<ul style="list-style-type: none"> Multi-agency Adult Protection Committee meets regularly to manage the reporting and investigation of abuse alerts in Haringey. During 2005, 160 staff trained on adult abuse including Ward Assistants and support staff within hospitals and private and voluntary sectors. 	<ul style="list-style-type: none"> Social Services Delivery and Improvement Statement May 2006 	<ul style="list-style-type: none"> Develop the new Adult Protection Champions Forum to lead in communicating good practice, in their individual organisations, champions advise colleagues and reinforce robust systems and training. Continue to develop and run training programme throughout 2006/07 	

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Encourage opportunities for active living:			
<ul style="list-style-type: none"> Eazycard free to everyone aged 65 years and over and to carers. 	<ul style="list-style-type: none"> Sports and Physical Activity Strategy December 2005 	<ul style="list-style-type: none"> Promote uptake of Eazycard 	
<ul style="list-style-type: none"> Newly trained team (with physical & mental health disabilities themselves) delivered Disability Discrimination Awareness session to all Haringey Adult Learning Services (HALS) staff. 	<ul style="list-style-type: none"> Well-being update April 2006 	<ul style="list-style-type: none"> More detailed DDA training to be arranged with Haringey Equal Access Team (HEAT) for specific HALS staff. 	
<ul style="list-style-type: none"> HAVCO has obtained Big Lottery Funding to set up a volunteer bureau. A member of staff has been appointed to investigate what is happening in the sector. 		<ul style="list-style-type: none"> Increase the range of volunteering opportunities in Haringey. 	
<ul style="list-style-type: none"> Worked with the Football in the Community programme to offer coaching registration at selected libraries Established 684 United – a football team for people with mental health problems attracting 35 people regularly and the team is currently second in the league. 	<ul style="list-style-type: none"> Well-being Update April 2006 	<ul style="list-style-type: none"> Develop further links with Spurs via the outpost library which is located within the Spurs Centre Build on the success of the football team to develop a second team to cater for the demand for places. 	

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Enable people to have a minimum standard of living:			
<ul style="list-style-type: none"> • Approximately 2000 residents are placed into jobs through regeneration programmes • A further 2300 residents are placed into jobs by Job Centre Plus 		<ul style="list-style-type: none"> • Increase skills amongst young unemployed people • Make full use of the Olympics to assist regeneration 	
<ul style="list-style-type: none"> • Ran campaign with Benefits & Local Taxation, Social Services, Communications and Customer Services to increase take up of council tax benefit (CTB), targeting pensioners and deprived groups within the community • Everyone assessed as needing social care services received a benefits check to establish if they had to pay for services 	<ul style="list-style-type: none"> • Campaign Report April 2006 	<ul style="list-style-type: none"> • Develop ways to reach those most in need • Target NRF funding to increase household income in the most deprived areas of the borough 	
<ul style="list-style-type: none"> • <i>Here to Help</i> scheme with Housing and Environmental services, provided affordable warmth for low income households, sponsored by British Gas 	<ul style="list-style-type: none"> • Housing Strategy 2003-2008 	<ul style="list-style-type: none"> • Target NRF to reduce fuel poverty 	

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Ensure opportunities are available for socialising and life long learning			
<ul style="list-style-type: none"> Libraries increased the range of opportunities and services on offer Operated mobile library services for housebound customers and drop-in facilities for older people. 	Well-being Update April 2006	<ul style="list-style-type: none"> Extend opening hours to include Sundays and late night during the week and expand range of classes on offer e.g. relaxation and meditation, sewing and various ICT classes Develop and extend partnership working programme to include additional links with other health-related organisations within the community 	
<ul style="list-style-type: none"> Established a dating agency for people with learning difficulties - 'Stars in the Sky', which won a national Community Care Awards in December 2005 	<ul style="list-style-type: none"> Social Services Delivery and Improvement Statement May 2006 	<ul style="list-style-type: none"> Continue to support this project 	
<ul style="list-style-type: none"> Improvement in the number of people who are receiving support to have their choices met in a range of areas – employment (83 people), leisure (230 people every week), and further education (80 people). 	<ul style="list-style-type: none"> Social Services Delivery and Improvement Statement May 2006 	<ul style="list-style-type: none"> Further develop the support offered to people with learning disabilities 	
<ul style="list-style-type: none"> The Haringey Therapeutic Network (HTN) developed with user involvement. provides a prevention and early intervention service 	<ul style="list-style-type: none"> Social Services Delivery and Improvement Statement May 2006 	<ul style="list-style-type: none"> Expand the capacity of HTN and securing its future to base some of its activities within neighbourhood centres and to develop stronger links with appropriate community based mental health teams. 	

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Enable people to live independently for as long as possible in their own homes			
<ul style="list-style-type: none"> Social Services rated as a 2 star authority serving most people well 	<ul style="list-style-type: none"> Social Services Delivery and Improvement Statement May 2006 	<ul style="list-style-type: none"> Increase user choice and control 	
<ul style="list-style-type: none"> Supporting People Programme provided support to approximately 1200 people Increased the number of people receiving Direct Payments to 169 clients 	<ul style="list-style-type: none"> Social Services Delivery and Improvement Statement May 2006 	<ul style="list-style-type: none"> Monitor commissioning trends 	
<ul style="list-style-type: none"> Night time Home Care service working well and become a viable alternative to residential care for frail older people. 	<ul style="list-style-type: none"> National finalist at the Department of Health's Health and Social Care Awards 2005 	<ul style="list-style-type: none"> Review and develop the service 	
<ul style="list-style-type: none"> Launched <i>Experience Counts</i>: Haringey's Strategy for improving the quality of life for older people 2005-2010 	<ul style="list-style-type: none"> <i>Experience Counts</i> 	<ul style="list-style-type: none"> Develop further ways to improve quality of life for older people Plan for the numbers of residential (dementia and frail elderly) beds and the number of home care packages / hours which will be required to meet the needs of older people 	
<ul style="list-style-type: none"> Used national events as a focus to such help people living with long-term conditions e.g. breast cancer month, Carers' week, World mental health day, World AIDS day. 	<ul style="list-style-type: none"> Social Services Delivery and Improvement Statement May 2006 	<ul style="list-style-type: none"> Continue to use national events to raise awareness and focus other work 	

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Meet current and future housing need			
<ul style="list-style-type: none"> Homes for Haringey - an Arms Length Management organisation established 1 April 2006 	<ul style="list-style-type: none"> Housing Strategy 2003-2008 	<ul style="list-style-type: none"> Raise all housing to the decent homes standard Consider the impact of transient populations Insufficient housing supply to meet increasing demand 	
<ul style="list-style-type: none"> Active Private Sector and Homelessness Forums A thriving residents' consultative forum, which is regularly attracting 60 to 70 residents 	<ul style="list-style-type: none"> Housing Strategy 2003-2008 	<ul style="list-style-type: none"> Continue to support active residents forums 	
<ul style="list-style-type: none"> Neighbourhood Renewal Fund initiatives concentrated in deprived areas 	<ul style="list-style-type: none"> NRF plans for 2006-2008 	<ul style="list-style-type: none"> Developing partnerships with housing associations are crucial in the success of the regeneration projects 	
<ul style="list-style-type: none"> Piloted accredited landlord scheme 	<ul style="list-style-type: none"> Housing Strategy 2003-2008 	<ul style="list-style-type: none"> Tackling the large numbers of homeless households in temporary accommodation 	
<ul style="list-style-type: none"> Supporting People Services support 240 households and fund 12 support services for refugee communities living in Haringey and other black, minority and ethnic communities. Won with the Epic Trust, the National Housing Federation's national InBiz awards for Effective Partnership for its work on the HARTS service. 	<ul style="list-style-type: none"> Supporting People Strategy 2005-2010 	<ul style="list-style-type: none"> Tackling the high levels of mental ill health and reducing mental health hospital and residential care admissions Tackle re-offending, anti social behaviour and supporting survivors and victims of crime/ASB, particularly domestic violence. 	

SAFER COMMUNITIES PARTNERSHIP (NRU Outcome: Crime)		Traffic Light Assessment	Amber/Green
STRENGTHS (TO INCLUDE PROGRESS TOWARDS TARGETS)	EVIDENCE	Direction of Travel	↑
<ul style="list-style-type: none"> • Crime performance in the main BCS crimes over the past 3 years has continued on a downward trend. • Increased involvement by key service departments • Significant improvement in data and information sharing 	<ul style="list-style-type: none"> • Recorded crime data (Police) for those categories similar to those used in the British Crime Survey • Attendance and engagement by Council Directors and Asst. Directors at SCEB sub-boards. • Copy of new style partnership strategic assessment and subsequent action plans. • Re-alignment of Police BIU focus desks with partnership strategic priorities. • Information Sharing Protocol 	<ul style="list-style-type: none"> • Vehicle crime (theft of, from and tampering), wounding and robbery will require attention 	

Better Places Partnership (NRU Outcome: Liveability)		Traffic Light Assessment	Green
STRENGTHS (TO INCLUDE PROGRESS TOWARDS TARGETS)	EVIDENCE	ISSUES TO BE ADDRESSED	
<ul style="list-style-type: none"> • Increased resident satisfaction – parks & open spaces with overall levels of cleanliness • Reductions in levels of litter and detritus • Reduced levels of litter and dumping • Fewer missed refuse collections • Faster removal of abandoned vehicles • Increased kerbside recycling • Increased levels of overall waste now recycled • Fewer road traffic accidents resulting in death or serious injury. • Better sports and leisure facilities Increased use of those facilities 	<ul style="list-style-type: none"> • BVPI 119 and TNS Survey • BVPI 199 target exceeded • LPSA target exceeded • LPSA target exceeded • Target exceeded • Now 100% coverage • Now 19.8% • Out turn figures • Increased investment into leisure and fitness facilities. Target for usage exceeded 	<ul style="list-style-type: none"> • 3. & 4. Action on trade/industrial waste • Recycling in the East • Wider sustainability issues e.g. emissions 	

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<ul style="list-style-type: none"> Improved open space cleanliness index Better parks 	<ul style="list-style-type: none"> Target exceeded 4 Green Flag Awards 3 parks in NRF wards 	<ul style="list-style-type: none"> Green Flag submissions for 7 parks have been made (how many in NRF wards?) 	

Employment (NRU Outcome: Worklessness)		Traffic Light Assessment	Amber/Green
		Direction of Travel	↑
STRENGTHS (TO INCLUDE PROGRESS TOWARDS TARGETS)	EVIDENCE	ISSUES TO BE ADDRESSED	
<ul style="list-style-type: none"> • New Enterprise Partnership in Place under main LSP 	<ul style="list-style-type: none"> • Meeting held – attendance from several key agencies- chaired by Council CEO. • Partnership overseeing new strategic approach to tackling worklessness • Exemplary Employment and CGS strategies • SSCF Neighbourhood Element used to tackle worklessness in 3 neighbourhoods a Special project of Enterprise Board with all main stakeholders signed up to interventions 	<ul style="list-style-type: none"> • Scale of worklessness problem relatively large in Haringey – 35% of 16-64 years olds in Haringey economically inactive [unemp/long term unemp, economically inactive students, carers permanently sick/disabled, other inactive] • Business top concerns are lack of managed workspace, crime, grime and access to finance (CGS 2003) – still seem to be the same concerns raised in 2005 although progress has been made there is more to do. 	

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STRENGTHS (TO INCLUDE PROGRESS TOWARDS TARGETS)	EVIDENCE	ISSUES TO BE ADDRESSED	
<ul style="list-style-type: none"> • Clear multi agency strategy for Employment and Business 	<ul style="list-style-type: none"> • As above – strategies in place and action plans updated annually and reviewed by HEP and CGS Board • New strategic approach to tackling worklessness with larger interventions with a narrower focus on core populations – young people, public service users and low paid/low skilled workers 		

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STRENGTHS (TO INCLUDE PROGRESS TOWARDS TARGETS)	EVIDENCE	ISSUES TO BE ADDRESSED	
<ul style="list-style-type: none"> The multi sector partnership Employ ULV networks adult training and job brokerage providers and improves referral systems and pathways to work for interventions targeted at the key workless groups 	<ul style="list-style-type: none"> Employ ULV est. and funded until March 2007 – 4 major contracts commissioned delivering employment & skills support including job brokerage to Lone Parents, BME communities, Refugees, Disabled people Referrals project called meganexus, labour market intelligence project off the ground 		

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STRENGTHS (TO INCLUDE PROGRESS TOWARDS TARGETS)	EVIDENCE	ISSUES TO BE ADDRESSED	
<ul style="list-style-type: none"> • Increasing managed workspace and plans for future developments • JSA levels falling long term • New North London Inward Investment agency established with a focus on growth and business retention 	<ul style="list-style-type: none"> • New space at Chocolate Factory 2, Bounds Green, Lynx Depot and Rangemoor Road all in pipeline • JC+ published stats • Launched Oct 04 – contributions from all boroughs including a secondee from LBH. LDA will announce further 2 years funding this summer. 	<ul style="list-style-type: none"> • The fall has been maintained but has flattened out 	

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